

“My experience has shown that there is no rupture between the message of the Gospel and psychology.”

Jean Vanier

“Not only was there knowledge and skill in teaching, but also the personal example of how they sought to live their lives.”

Lee Thomas
Baltimore, Maryland

“The Leadership and Faith course at ITI had an immediate and tangible impact on my faith. After only three days it was clear I needed to move in a new direction and the Holy Spirit was showing me, unmistakably, which way to go.”

Wendy Fenyves
Vienna, Austria



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Course III: Psychology

Psychology of Leadership: Loving in Truth

Prof. Dr. Gintas Vaitoska

François Michelin, in a lecture at our Institute, said that the secret of his success is his attempt to see Christ in each of his employees. In addition, authority in the Biblical language is a rock giving support, a source of life-giving water, a shepherd leading to green pastures. In describing perfection, psychology and Judeo-Christian tradition are not so different: ability to love is both a sign of spiritual advancement as well as psychological strength. In this part of Leadership and Faith seminar, we will benefit from psychology's passion for truth: to know oneself. That gives power!

The topics of study:

- Truth as the principle of liberating psychological insight (cf. Jn 8:32).
- Authority as rooted in the loving understanding of oneself and the other.
- Speaking truth with love (Eph. 4:15) as the model of perfect communication.
- Leadership starts at one's home.
- The ultimate purpose of work and leadership: sanctification of the worker and the salvation of souls (St. Escriva).

Sources:

Catechism of the Catholic Church
John Paul II, *Man and Woman He Created Them*
Alfred Adler, *Understanding Human Nature*
Aristotle, *Nicomachean Ethics*
Erik Erikson, *Eight Ages of Man*
Robert Greenleaf, *Servant Leadership*
François Michelin, *And Why Not?*
Jean Vanier, *Community and Growth*

To Apply

To apply and register for the 2012 Leadership and Faith Summer Forum, please contact:

Alexander Pachta-Reyhofen at the International Theological Institute:

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or online at: www.iti.ac.at

Please fill out the application form on the iti-website or send an application letter together with your CV and a description of your business position. The number of available spaces is limited.

Leadership and Faith

A Life-changing Forum

for Presidents, CEOs and Leaders



at the International Theological Institute • Trumau / Vienna



*“I arrived
in wonder
and returned
home in
amazement.”*

Brian Wolf
Portland, Oregon



Leadership and Faith

Excellent leadership is essential to navigate businesses and organizations successfully in times of international economic challenges and opportunities. Continual institutional and organizational improvements and course adjustments are indispensable: it is individual leaders who are responsible for the decisions and actions that guide and make the difference between thriving, surviving, or going out of business. The human person is at the heart of business and organizational excellence. Catholic Christians can rely on the particularly rich resources in the philosophical, theological and psychological traditions that guide and inspire leaders in pursuit of excellence.



The Third Annual Leadership Forum, “Leadership and Faith”, provides an opportunity for business and organizational leaders to develop themselves and form their minds by delving into classical sources with other leaders from around the world. Key, original texts about character development, responsibility, the vocation to work, good authority, communication and leadership will be read in depth and discussed in the context of a deliberative leadership experience. Practice-orientated testimonies by proven leaders, living out their faith at work, will connect these sources of wisdom to the realities of today.



Who should attend?

The Leadership Forum is meant for presidents, CEOs and other organizational leaders who wish to positively influence their organizations and society as a whole. Participants have a critical mind that is constantly seeking ways to integrate their faith with the responsibilities and decisions that come with leadership positions. They are ready to reflect on their experience as leaders in light of the writings of the most profound minds of the past and present.

What will you take home?

After this week-long program, you will take home: (1) renewed inspiration through a deeper understanding of the sources of Christian thought and their practical relevance for you and your organization today; (2) a broadening of your horizon in the way you look at character, work and leadership (3) a network of international business/organizational leaders that will continue to bear fruit in the years to come and (4) Certification that you participated in the course.

June 24 through June 30, 2012:

- In the historic castle on the campus of the International Theological Institute (ITI), just outside Vienna, near the Alps and the Danube.
- Small classes in the seminar method by ITI faculty with a close reading of original texts.
- Testimonies and best-practice examples by leading executives.
- Christoph Cardinal Schönborn, Archbishop of Vienna and Grand Chancellor of the ITI, will receive the forum in Vienna for a special seminar on important passages of the Catechism.
- Daily Mass.
- Optional cultural trips.
- Cost: € 1870 (or the equivalent in \$) including room, board, and tuition for the entire week, or € 1590 (15% discount) for early booking by April 30, 2012.



“Our present discussion does not aim, as our others do, at study (theoria); for the purpose of our examination is not to know what virtue is, but to become good, since otherwise the inquiry would be of no benefit to us. And so we must examine the right ways of acting; for, as we have said, the actions also control the sorts of states (hexeis) we acquire.”
(Aristotle: *Ethica Nicomachea* II,2 § 1)



“The biblical faith is not a way out of this world, but a way of being within and above this world; not to reject but to surpass civilization...”
(Abraham Joshua Heschel, *The Sabbath*)

Curriculum

Course I: Philosophy

Character for Leadership - Aristotle as Coach
Prof. Dr. Markus Riedenauer

Aristotle’s practical philosophy founded centuries of reflection on key issues of good human practice which are still discussed widely today. Selected chapters of his works will lead us into systematic reflections and discussions of those aspects most relevant for good leadership:

- Why do we do everything we do?
- How to flourish as a human being through being active.
- Character: intellectual and emotional qualities, prudence and virtues.
- Different kinds of friendship.
- What about money and pleasure?

Sources: Aristotle: Selected chapters from *Nicomachean Ethics* and *Metaphysics*, supported by Aquinas’ commentary.

Course II: Theology

Work as Blessing
Prof. Dr. Bernhard Dolna

Adam was placed in the Garden of Eden “to dress and to keep it” (Gen 2:15). Work is not only the destiny of man; it is endowed with divine dignity. However, after he ate of the tree of knowledge he was condemned to toil, not only to work: “In toil shall you eat.... All the days of your life” (Gen 3:17). Work is a blessing, toil is the misery of man.

What does this biblical distinction mean for Christian Leadership in the light of the New Testament?

The course will reflect upon this question on the basis of the Holy Scripture, using selected commentaries and some magisterial texts. In addition, short philosophical passages from Plato and Aristotle will be interpreted in order to distinguish and to highlight the uniqueness of the biblical understanding of work. In particular it is the “Cooperator of Christ” as the noblest definition of a Christian Leader. To understand the challenging biblical demand and to discuss its practical applications is our aim.

Sources: Holy Scripture, St. Augustin; excerpts from Plato, *The Republic* and Aristotle, *Nicomachean Ethics* and St. Thomas’ Commentary to it; Rabbi Abraham Joshua Heschel; Pope John Paul II., *Laborem Exercens*.